

1. CALL TO ORDER

Chair Yasutake called the meeting of the Executive Committee to order at 8:30 a.m. Individuals in attendance are listed below:

Executive Committee Members

Ron Greenwood, Carmichael Water District
Marcus Yasutake, City of Folsom
Debra Sedwick, Del Paso Manor Water District
Paul Schubert, Golden State Water Company
Robert Dugan, Placer County Water Agency
Kerry Schmitz, Sacramento County Water Agency
Dan York, Sacramento Suburban Water District
Pam Tobin, San Juan Water District

Staff Members

John Woodling, Rob Swartz, Nancy Marrier, Amy Talbot, Cecilia Partridge, Monica Garcia and Ryan Bezerra, legal counsel.

2. PUBLIC COMMENT

None.

3. CONSENT CALENDAR

The minutes from the Executive Committee meeting held July 12, 2018.

It was noted that under the Executive Director's Report in the first paragraph on the fifth line ACWA was corrected and the sentence at the end of line eight beginning "Ryan Bezerra, legal counsel" should be deleted.

Motion/Second/Carried (M/S/C) Ms. Sedwick moved, with a second by Mr. York, to approve the minutes from the June 27, 2018 Executive Committee meeting with the noted changes. The motion carried by the unanimous voice vote of all directors present.

4. DESIGNATE FUNDS FROM FY2018

In fiscal year 2018 budget RWA budgeted \$20,000 for the office move. In lieu of moving, RWA renegotiated the lease on the Birdcage building space. RWA has spent approximately \$6,000 on improvements to the conference room. Staff is requesting to designate the remaining funds for further improvements in fiscal year 2019.

M/S/C Mr. Dugan moved, with a second by Ms. Schmitz, to designate \$14,000 from FY2018 from office move funds for future improvements in FY2019. The motion carried by the unanimous voice vote of all directors present.

5. UPDATE OF POLICY 400.2 EMPLOYEE COMPENSATION

RWA conducted a compensation survey in 2017 which was approved by the Executive Committee consistent with Policy 400.2. Proposed salary schedules derived from the compensation survey were very contentious when considered for approval by the RWA Board. Both the proposed salaries and the methodology of the compensation survey were questioned by a few RWA members. After modification and an additional discussion at the Executive Committee, the salary schedules were approved by the Board in November 2017. The Executive Committee agreed to revisit Policy 400.2 and consider changes to the process for compensation surveys in the future.

After discussion at the July Executive Committee meeting suggested amendments to Policy 400.2, to clarify the compensation survey and compensation setting process were drafted.

When the Executive Committee directs staff to perform a compensation survey, in most cases that will mean hiring a consultant. The Executive Committee will have input on the scope the survey and they will give feedback. It is the Executive Director's responsibility to take the data and put it into a proposal for updating the salary ranges. The agencies to be surveyed should be determined at the time of the survey, the survey should also be determined position by position, looking at the data set for each position and creating a proposal that is reasonable and that the board can support.

It was decided that compensation surveys for the Executive Director and for staff should be completed separately with the Executive Director deciding the scope of staff surveys. Mr. Schubert suggested that input on the revised Policy 400.2 be requested from the new RWA human resources (HR) consultant and it should be clear that it is not a salary survey but a compensation survey. It was also noted that compensation and benefits can include value other than cash, such as more flexibility in working hours, etc.

After discussion it was decided that the Executive Director would talk with the HR consultant and bring a revised draft of the Employee Compensation Policy 400.2 to the September Executive Committee meeting. No action was taken at this time.

6. SUBCOMMITTEE UPDATES

The Conference Subcommittee is planning an event in spring of 2019 that will cover implementation of new water efficiency legislation. The subcommittee will meet September 13th to begin work on the details for the water efficiency event. The event will focus around how to implement the water efficiency legislation. The data received from the aerial imagery project will provide useful information to use in determining landscape irrigation in the region. Christine Kohn will assist in the planning of the spring event. The committee will be looking at possible venues to accommodate the expected event participation. The subcommittee is planning a lawyer focused Delta Flows event that will follow the November Board meeting.

The Membership Subcommittee plans to meet to scale down the action items and focus on who best to make contact with the agencies seen as high value targets. Nevada Irrigation District has been identified as one of the possibilities to contact for membership. Ms. Tobin, Mr. Greenwood and Mr. Woodling will meet September 12th to discuss contacting Placer Board of Realtors and El Dorado County Board of Realtors to determine their interest in joining RWA as affiliate members. Mr. York is tasked with contacting City of Woodland to present the benefits of RWA membership.

Chair Yasutake appointed Paul Selsky as Chair of the 2018 RWA Awards Committee with Kerry Schmitz and Rob Roscoe to assist.

7. RWA SEPTEMBER 13, 2018 BOARD MEETING

Agenda item 5 will be deleted and replaced with an update on the Sites Reservoir Prop 1 Storage Project.

The next Executive Committee meeting scheduled for September 26, 2018 will be rescheduled to Thursday, September 27th at 8:30 a.m. to accommodate an AWCA event.

M/S/C Ms. Tobin moved, with a second by Mr. Greenwood, to approve the Agenda for September 13, 2018 Meeting of the RWA Board of Directors with the noted changes. The motion carried by the unanimous voice vote of all directors present.

8. CLOSED SESSION UNDER GOVERNMENT CODE SECTIONS 54954.5(E) AND 54957 – PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Executive Director

9. REPORT FROM CLOSED SESSION – EXECUTIVE DIRECTOR’S PERFORMANCE

Chair Yasutake reported that a favorable evaluation for Mr. Woodling was discussed in closed session. A subcommittee for long term succession planning was formed with members Ms. Tobin, Ms. Mattock, Ms. Sedwick and Mr. Schubert to participate with Mr. Yasutake acting as chair.

There was no report from closed session.

10. EXECUTIVE DIRECTOR’S REPORT

Legislative and Regulatory Update – The Legislature returned on August 6th to close out the 2018 session. The highest legislative priority remains the water tax proposal. Proponents are now suggesting a “voluntary” tax, for which water customers could opt out. This is in hope of passing a budget trailer bill on the issue with only a majority vote, rather than the two-thirds required for a tax. This would increase the burden on local water providers, who would not only have to bill, collect, and submit the money to the state, but now keep track of whether individual customers have opted out. The bill is now going to the Assembly Rules Committee chaired by Assemblymember Ken Cooley.

SB 998 (Dodd), concerning discontinuing water service for non-payment, has been amended, but still remains unacceptable to many water providers. Among other problems, the bill would limit the amount that can be charged for reconnection. ACWA has proposed going to a full opposition position, since the author has not been willing to consider many proposed amendments. When the legislative session closes, we will begin the transition of the lobbyist to an RWA core program. This will necessitate the creation of a Legislative Affairs Committee to replace the subscription program committee that previously helped to guide advocacy efforts.

RWA Outreach – The Sacramento Groundwater Authority is celebrating its 20th anniversary this year. A luncheon event recognizing this milestone will be held Thursday, October 18, 2018 at the North Ridge Country Club. More information is available at www.sgah2o.org.

11. DIRECTORS’ COMMENTS

Ms. Tobin said that she and Mr. York will serve on the ACWA Region 4 Board.

Ms. Sedwick said that Del Paso Manor Water District has elections coming up for three positions with seven people running for the seats.

Mr. Greenwood reported that Carmichael Water District is involved with a costly project to replace a water tank that has required an analysis to determine the best

vendor to assist with the project. The district is performing a long range risk analysis of every pipe in their system to determine what type of material the pipe is made of, how long it has been in the ground and how many leaks have been found in the pipe. The data will assist in making future plans to maintain the infrastructure.

Mr. York reported that Sacramento Suburban Water District has four directors up for reelection, all are running unopposed. The Board of Directors has adopted a resolution for a long term water contract.

ADJOURNMENT

With no further business to come before the Executive Committee, Chair Yasutake adjourned the meeting at 10:43 a.m.

By:

Chairperson

Attest:

Nancy Marrier, Board Secretary / Treasurer