

**REGIONAL WATER AUTHORITY  
REGULAR MEETING OF THE BOARD OF DIRECTORS**

**Thursday, January 10, 2019, 9:00 a.m.**

5620 Birdcage Street, Suite 110

Citrus Heights, CA 95610

(916) 967-7692

**AGENDA**

The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the Authority's Administrative Office at the address listed above. In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the Executive Director of the Authority at (916) 967-7692. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

**1. CALL TO ORDER AND ROLL CALL**

**2. PUBLIC COMMENT**

**3. CONSENT CALENDAR**

- a. Minutes from the November 8, 2018 RWA regular board meeting  
**Action: Approve November 8, 2018 RWA Board meeting minutes**
- b. Adopt proposed RWA Board Meetings Scheduled for 2019  
**Action: Adopt proposed RWA Board Meetings scheduled for 2019**
- c. Adopt RWA Personnel Rules, Policy 400.1  
**Action: Approve RWA Personnel Rules, Policy 400.1; Appendix C: Harassment and Retaliation Prevention; Appendix D: Drug Free Work Place; Appendix E: Workplace Violence; Appendix G: Health Reimbursement; Appendix H: Family Care Leave and Appendix**
- d. Approve Update of Policy 400.2 Employee Compensation  
**Action: Approve Amended Policy 400.2**
- e. Accept the 2018 RWA Financial Audit Report  
**Action: Accept the 2018 RWA Financial Audit Report**

**4. EXECUTIVE COMMITTEE REPORT AND RECOMMENDATIONS**

- a. Information: Final minutes of the October 24, 2018 Executive Committee meeting and draft minutes from the December 5, 2018 Executive Committee meeting

**5. AUTHORIZE THE EXECUTIVE DIRECTOR TO SIGN A MEMORANDUM OF AGREEMENT WITH NON-FEDERAL PARTNERS TO DEVELOP A WATER MARKETING STRATEGY PLAN**

**Action: Adopt Resolution regarding a Memorandum of Agreement with non-Federal partners to develop a Water Marketing Strategy Plan**

- 6. ELECT 2019 RWA EXECUTIVE COMMITTEE**  
**Action: Elect the 2019 Executive Committee of the RWA Board of Directors**
- 7. ELECT 2019 RWA CHAIR AND VICE-CHAIR**  
**Action: Elect 2019 Chair and Vice-Chair of the RWA Executive Committee and RWA Board of Directors**
- 8. EXECUTIVE DIRECTOR'S REPORT**
- 9. DIRECTORS' COMMENTS**

#### **ADJOURNMENT**

Upcoming meetings:

Next Executive Committee Meetings – Wednesday, January 23, 2019 and February 27, 2019, 8:30 a.m. at the RWA office.

Next RWA Board of Directors' Meeting – Thursday, March 14, 2019, 9:00 a.m., at the RWA Office.