

**REGIONAL WATER AUTHORITY
EXECUTIVE COMMITTEE AGENDA
September 28, 2022; 8:30 a.m.**

AGENDA

The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the Authority's Administrative Office at the address listed above. In compliance with the Americans with Disabilities Act, if you have a disability and need a disability-related modification or accommodation to participate in this meeting, please contact the Executive Director of the Authority at (916) 967-7692. Requests must be made as early as possible, and at least one full business day before the start of the meeting. The Executive Committee may consider any agenda item at any time during the meeting.

Notice: The Board meeting will be held virtually.

Please join my meeting from your computer, tablet, or smartphone.

Join Zoom Meeting

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You can also dial in using your phone.

United States: +1 669 900 6833

Meeting ID: 824 2981 9507 **Passcode:** 987267

1. CALL TO ORDER AND ROLL CALL

2. PUBLIC COMMENT: Members of the public who wish to address the committee may do so at this time. Please keep your comments to less than three minutes.

3. CONSENT CALENDAR:

All items listed under the Consent Calendar are considered and acted upon by one motion. Committee members may request an item be removed for separate consideration.

3a. Authorize a Teleconference Meeting

3b. Minutes of the August 24, 2022 Executive Committee Meeting

Action: Approve Consent Calendar

4. CLOSED SESSION

4a. CLOSED SESSION – PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Government Code §§ 54954.5(e), 54957(b)(1)

Title: Executive Director

4b. CLOSED SESSION – CONFERENCE WITH LABOR NEGOTIATORS

Government Code §§ 54954.5(f), 54957.6

Agency designated representatives: Dan York and Tony Firenzi

Unrepresented employee: Executive Director

5. EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

Action: Consider Recommendation to Board of Directors for Adjustments to Executive Director Compensation

6. EMPLOYEE COMPENSATION SURVEY AND RECLASSIFICATION STUDY

Information and Presentation: Patty Howard, RGS Lead Advisor

Action: Approve the RGS Recommendations for the Reclassification Study

7. RWA POLICY 200.3 REVISIONS – PROCEDURES FOR THE SELECTION OF EXECUTIVE COMMITTEE MEMBERS

Discussion: Kerry Schmitz, Ad Hoc Committee Chair

Action: Consider Ad Hoc Committee Revisions and Make Recommendations on Revisions to Policy 200.3 to the RWA Board of Directors

8. AD HOC COMMITTEE UPDATES

Information: Jim Peifer, Executive Director

9. EXECUTIVE DIRECTOR'S REPORT

10. DIRECTORS' COMMENTS

ADJOURNMENT

Upcoming meetings:

Executive Committee Meeting: Wednesday, October 26, 2022, commencing 8:30 a.m. at the RWA Office, the location is subject to change depending on the COVID-19 emergency.

Regular Board Meetings: Thursday, September 29, 2022, and Thursday, November 10, 2022 commencing at 9:00 a.m. at the RWA Office, the location is subject to change depending on the COVID-19 emergency.

The RWA Board Meeting electronic packet is available on the RWA website at <https://rwah2o.org/meetings/board-meetings/> to access and print the packet.