

1. CALL TO ORDER

Chair York called the meeting of the Board of Directors to order at 9:00 a.m. as a teleconference meeting. Individuals who participated are listed below:

RWA Board Members

Audie Foster, California American Water
Ron Greenwood, Carmichael Water District
Cathy Lee, Carmichael Water District
Rebecca Scott, Citrus Heights Water District
Caryl Sheehan, Citrus Heights Water District
Marcus Yasutake, City of Folsom
Chuck Poole, City of Lincoln
Bruce Houdesheldt, City of Roseville
Sean Bigley, City of Roseville
Jeff Harris, City of Sacramento
Brett Ewart, City of Sacramento
Bill Roberts, City of West Sacramento
Diana Langley, City of Yuba City
Grace Espindola, City of Yuba City
Jim Abercrombie, El Dorado Irrigation District
Sophia Scherman, Elk Grove Water District
Bruce Kamilos, Elk Grove Water District
Tom Gray, Fair Oaks Water District
Paul Schubert, Golden State Water Company
Greg Jones, Nevada Irrigation District
Robert Hunter, Orange Vale Water Company
Joe Duran, Orange Vale Water Company
Robert Dugan, Placer County Water Agency
Tony Firenzi, Placer County Water Agency
Tom Hennig, Rancho Murieta Community SD
Patrick Kennedy, Sacramento County Water Agency
Kerry Schmitz, Sacramento County Water Agency
Kevin Thomas, Sacramento Suburban Water District
Dan York, Sacramento Suburban Water District
Greg Zlotnick, San Juan Water District
Dan Rich, San Juan Water District

RWA Associate Members

Ansel Lundberg, SMUD, José Ramirez, SRCSD

RWA Affiliate Members

Richard Shatz and John Woodling, GEI Consultants and Ed Winkler, HDR, Inc.

Staff Members

Jim Peifer, Rob Swartz, Ryan Ojakian, Michelle Banonis, Josette Reina-Luken, Cecilia Partridge and Andrew Ramos, legal counsel.

Others in Attendance:

Bill Busath, Anne Sanger, Brian Sanders, Heather Riley and Paul Helliker

2. PUBLIC COMMENT

None

3. CONSENT CALENDAR

Motion/Second/Carried (M/S/C) Ms. Scherman moved, with a second by Mr. Greenwood, to approve the Consent Calendar. Audie Foster, California American Water, Ron Greenwood, Carmichael Water District, Caryl Sheehan, Citrus Heights Water District, Marcus Yasutake, City of Folsom, Chuck Poole, City of Lincoln, Sean Bigley, City of Roseville, Jeff Harris, City of Sacramento, William Roberts, City of West Sacramento, Jim Abercrombie, El Dorado Irrigation District, Sophia Scherman, Elk Grove Water District, Paul Schubert, Golden State Water Company, Greg Jones, Nevada Irrigation District, Robert Hunter, Orange Vale Water Company, Tony Firenzi, Placer County Water Agency, Tom Hennig, Rancho Murieta Community Services District, Patrick Kennedy, Sacramento County Water Agency, Dan York, Sacramento Suburban and Dan Rich, San Juan Water District voted yes. The motion passed.

4. REGIONAL WATER RELIABILITY PLAN PROJECT PRIORITIZATION

Mr. Peifer said that RWA continues to advocate for funding for RWA member projects that improve water reliability. A Regional Water Reliability Plan Project Survey will be sent to members to identify projects that demonstrate a readiness for construction. The results of the survey will establish a priority for member projects and provide a list that will be a key tool for the RWA's near-term advocacy.

5. CLOSED SESSION

5a. CLOSED SESSION - PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Government Code §§ 54954.5(e), 54957(b)(1)

Title: Executive Director

5b. CLOSED SESSION – CONFERENCE WITH LABOR NEGOTIATORS

Government Code §§ 54954.5(f), 54957.6

Agency designated representatives: Dan York and Tony Firenzi
Unrepresented employee: Executive Director

6. EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

Chair York provided results of the closed session. The RWA Board of Directors recommends a 5% salary increase and an award of a 5% discretionary bonus for the 2021-2022 performance period in the amount of \$11,196.

Mr. Zlotnick said that it is important for the minutes to reflect that the Evaluation Committee's recommendation was to not provide a bonus to the Executive Director. The Executive Committee decided not to accept the recommendation.

Mr. Foster commented that RWA Policy 400.4 allows that the RWA Board of Directors may choose to reject, ratify, or amend the recommendations of the RWA Executive Committee.

There was discussion that the Executive Director's evaluation process has been ongoing for several months and the evaluation issues has been vetted in several meetings.

M/S/C Mr. Houdesheldt moved, with a second by Ms. Espindola, to approve the recommendation from the Executive Committee for adjustment to the Executive Director compensation with a 5% salary increase. Audie Foster, California American Water, Ron Greenwood, Carmichael Water District, Caryl Sheehan, Citrus Heights Water District, Marcus Yasutake, City of Folsom, Chuck Poole, City of Lincoln, Bruce Houdesheldt, City of Roseville, Jeff Harris, City of Sacramento, William Roberts, City of West Sacramento, Grace Espindola, City of Yuba City, Bruce Kamilos, Elk Grove Water District, Tom Gray, Fair Oaks Water District, Paul Schubert, Golden State Water Company, Robert Hunter, Orange Vale Water Company, Robert Dugan, Placer County Water Agency, Tom Hennig, Rancho Murieta Community Services District, Kerry Schmitz, Sacramento County Water Agency, Dan York, Sacramento Suburban and Dan Rich, San Juan Water District voted yes. The motion passed.

M/S/C Mr. Dugan moved, with a second by Ms. Espindola, to approve the recommendation from the Executive Committee for a 5% discretionary bonus for the 2021-2022 performance period which will equal \$11,196. Audie Foster, California American Water, Chuck Poole, City of Lincoln, Bruce Houdesheldt, City of Roseville, Jeff Harris, City of Sacramento, William Roberts, City of West Sacramento, Grace Espindola, City of Yuba City, Sophia Scherman, Elk Grove Water District, Paul Schubert, Golden State Water Company, Robert Dugan, Placer County Water Agency, Tom Hennig, Rancho Murieta Community Services District and Kerry Schmitz, Sacramento County Water Agency voted yes. Ron Greenwood, Carmichael Water District, Caryl Sheehan, Citrus Heights Water District,

Marcus Yasutake, City of Folsom, Tom Gray, Fair Oaks Water District, Robert Hunter, Orange Vale Water Company, Dan York, Sacramento Suburban and Dan Rich, San Juan Water District voted no. The motion passed.

ADJOURNMENT

With no further business to come before the Board, Chair York adjourned the meeting at 11:07 a.m.

By:

Attest:

Josette Reina-Luken, Board Secretary / Treasurer