



**REGIONAL WATER AUTHORITY  
MEETING OF THE BOARD OF DIRECTORS**

**Thursday, July 10, 2025 at 9:00 a.m.**

**Carmichael Water District  
7837 Fair Oaks Blvd  
Carmichael, CA 95608  
(916) 967-7692**

**IMPORTANT NOTICE REGARDING VIRTUAL PUBLIC PARTICIPATION:**

The Regional Water Authority currently provides in person as well as virtual public participation via the Zoom link below until further notice. The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker.

**Join the meeting from your computer, tablet or smartphone**

Join Zoom Meeting

<https://us06web.zoom.us/j/83939679186>

or dial 1 669-444-9171

Meeting ID: 839 3967 9186

**If we experience technical difficulties and the Zoom link drops and you are no longer able to connect to the Board meeting, please dial 877-654-0338 – Guest Code 198**

Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the Authority's Administrative Office at the address listed above.

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability related modification or accommodation to participate in this meeting, please contact the Executive Director of the Authority at (916) 967-7692. Requests must be made as early as possible, and at least one full business day before the start of the meeting. The Board of Directors may consider any agenda item at any time during the meeting.

## AGENDA

### 1. CALL TO ORDER AND ROLL CALL

2. **PUBLIC COMMENT:** Members of the public who wish to address the Board may do so at this time. Please keep your comments to less than three minutes.

3. **CONSENT CALENDAR:** All items listed under the Consent Calendar are considered and acted upon by one motion. Board Members may request an item be removed for separate consideration.

3.1 Approve the draft meeting minutes of May 8, 2025, RWA Regular Board Meeting

3.2 Approve revisions to Policy 400.2 Exhibit A (Monthly Salary Schedule of RWA Positions) reflecting a cost of living adjustment of 1.8% per Section II of Policy 400.2 (Employee Compensation Policy)

3.3 Approve Task Order #4 with Khadam Consulting Inc. for an additional amount not to exceed \$108,000

3.4 Approve agreement between RWA and InCommunications for the Regional Public Outreach and Communications Program

**Action: Approve Consent Calendar items as presented**

### 4. INFORMATION: STRATEGIC PLAN – PANEL DISCUSSION OF THE RWA FOOTHILL WATER AGENCIES

Presenters: Greg Jones, Nevada Irrigation District; Tony Firenzi, Placer County Water Agency; Michael Saunders, Georgetown Divide Public Utilities District, Jim Abercrombie, El Dorado Irrigation District; Jim Peifer, Executive Director

### 5. CLASSIFICATION AND COMPENSATION STUDY

Presenter: Jim Peifer, Executive Director

**Actions: (1) Accept the RGS Classification and Compensation Report; (2) Approve the job description for Board Clerk - Project Manager; (3) Approve the job description for Finance Director; and (4) Approve revised Policy 400.2, Exhibit A identifying the proposed compensation for the Board Clerk - Project Manager and Finance Director positions.**

### 6. EXECUTIVE DIRECTOR'S REPORT

### 7. DIRECTORS' COMMENTS

## ADJOURNMENT

**Next RWA Board of Director's Meeting:**

September 11, 2025, 9:00 a.m. at Fair Oaks Water District, 10326 Fair Oaks Blvd., Fair Oaks, CA 95628. The location is subject to change.

**Next RWA Executive Committee Meeting:**

July 22, 2025, 1:30 p.m. at the RWA Office, 2295 Gateway Oaks, Suite 100  
Sacramento, CA 95833.

Notification will be emailed when the RWA electronic packet is complete and posted on the RWA website at: <https://www.rwah2o.org/meetings/board-meetings/>.

Posted on July 7, 2025

*Ashley Flores*  
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Ashley Flores, CMC, Board Secretary