REGIONAL WATER AUTHORITY
MEETING OF THE BOARD OF DIRECTORS

Thursday, July 9, 2026 at 9:00 a.m.

Fair Oaks Water District
10326 Fair Oaks Blvd
Fair Oaks, CA 95628
(916) 967-7692

IMPORTANT NOTICE REGARDING VIRTUAL PUBLIC PARTICIPATION:
The Regional Water Authority currently provides in person as well as virtual public participation via the Zoom link below until further notice. The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker.

Join the meeting from your computer, tablet or smartphone

Join Zoom Meeting

https://us06web.zoom.us/j/81591056125
or dial 1 669-444-9171
Meeting ID: **815 9105 6125**

If we experience technical difficulties and the Zoom link drops and you are no longer able to connect to the Board meeting, please dial 877-654-0338 – Guest Code 198

Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the Authority's Administrative Office at the address listed above.

In compliance with the Americans with Disabilities Act, if you have a disability and need a disability related modification or accommodation to participate in this meeting, please contact the Executive Director of the Authority at (916) 967-7692. Requests must be made as early as possible, and at least one full business day before the start of the meeting. The Board of Directors may consider any agenda item at any time during the meeting.

AGENDA

1. **CALL TO ORDER AND ROLL CALL**

2. **PUBLIC COMMENT:** Members of the public who wish to address the Board may do so at this time. Please keep your comments to less than three minutes.

3. **CONSENT CALENDAR:** All items listed under the Consent Calendar are considered and acted upon by one motion. Board Members may request an item be removed for separate consideration.

   3.1 Approve the draft meeting minutes of May 14, 2026, RWA Regular Board Meeting

   3.2 Approve Staff Cost of Living Adjustments

   3.3 Approve waiver of RWA Policy 500.3 Non Member fees for subscription-based program participants of HRLP

   Action: Approve Consent Calendar items as presented

4. **DISCUSSION: WATERSHED RESILIENCE PROJECT, PROJECT SCORING, AND PROPOSITION 4**
   Presenters: Jim Peifer, Executive Director

5. **PRESENTATION: AMERICAN RIVER CLIMATE ADAPTION PROGRAM UPDATE**
   Presenters: Ashlee Casey, Executive Director of the Water Forum

6. **PRESENTATION: WATER USE EFFICIENCY PROGRAM UPDATE**
   Presenters: Amy Talbot, Water Use Efficiency Program Manager

7. **PRESENTATION: RWA PROGRAMS**
   Presenters: Jim Peifer, Executive Director

8. **NEW MEMBERS**
   Presenter: Jim Peifer, Executive Director
   Actions: (1) Approve the admission of Yolo County Flood Control & Water Conservation District as an Associate member; and (2) Approve the admission of Rio Linda Elverta Community Water District as a full RWA member

9. **OPPORTUNITY FOR PUBLIC TO ADDRESS CLOSED SESSION MATTERS**

10. **CLOSED SESSION**

10.1 Conference with legal counsel--anticipated litigation; Government Code sections 54954.5(c) and 54956.9(b); significant exposure to litigation involving one case.

10.2 Public Employee Performance Evaluation Pursuant to Government Code Section 54957
Title: Executive Director

10.3 Closed session regarding labor negotiations (Gov. Code § 54957.6.)
Agency Representative(s): Directors Saunders and Twilla
Unrepresented employee: Executive Director

11. RETURN TO OPEN SESSION - ANNOUNCEMENT OF REPORTABLE ACTION IN CLOSED SESSION

12. EXECUTIVE DIRECTOR COMPENSATION
Presenter: Michael Saunders, Chair
Action: Consider Approval of Adjustment to Executive Director Compensation

13. EXECUTIVE DIRECTOR'S REPORT

14. DIRECTORS' COMMENTS

ADJOURNMENT

Next RWA Board of Director's Meeting:
September 10, 2026, 9:00 a.m. at Sacramento Suburban Water District – Auburn Blvd location. The location is subject to change.

Next RWA Executive Committee Meeting:
July 21, 2026, 1:30 p.m. at the RWA Office, 2295 Gateway Oaks, Suite 100 Sacramento, CA 95833.

Notification will be emailed when the RWA electronic packet is complete and posted on the RWA website at: https://www.rwah2o.org/meetings/board-meetings/.

Posted on July 2, 2026

Ashley Flores
Ashley Flores, CMC, Board Clerk

RWA Board of Directors – 2026

Chair: Michael Saunders
Vice Chair: Sean Twilla

California American Water
Evan Jacobs, Operations Manager
Nichole Baxter, Business Development Director (alternate)
Carmichael Water District
Ron Greenwood, Board Member
Ken Payne, Interim General Manager
Citrus Heights Water District
David Wheaton, Director
Raymond Riehle, Director (alternate)
Hilary Straus, General Manager
Todd Jordan, Director of Operations (alternate)
City of Folsom
Barbara Leary, Councilmember
Marcus Yasutake, Environmental/Water Resources Director (alternate)
City of Lincoln
Whitney Eklund, Councilmember
Matthew Medill, Public Works Director
Chris Nelson, Environmental Services Manager (alternate)
City of Roseville
Pauline Roccucci, Councilmember
Sean Bigley, Director of Utilities
Devin Whittington, Assistant Environmental Utilities (alternate)
George Hanson, Water Utilities Manager (alternate)
City of Sacramento
Lisa Kaplan, Councilmember
Brett Ewart, Water Policy & Regional Planning Supervising Engineer
Michelle Carrey, Supervising Engineer (alternate)
Anne Sanger, Policy and Legislative Specialist (alternate)
City of West Sacramento
Rebecca Scott, Director of Public Works
City of Yuba City
Wade Kirchner, Councilmember
Philip Marler, Public Works & Development Services Director
El Dorado Irrigation District
Paul Penn, Director
Pravani Vandeyar, General Manager
Jon Money, Engineering Director (Alternate)
Elk Grove Water District
Paul Lindsay, Board Chair
Bruce Kamilos, General Manager

* Names highlighted in red are Executive Committee members

Fair Oaks Water District **Randy Marx,** Board Member **Tom Gray,** General Manager
Georgetown Divide Public Utility District **Michael Saunders**, Board Member, Chair **Nicholas Schneider,** General Manager **Adam Brown,** Operations Manager (alternate)
Golden State Water Company **Sean Twilla,** General Manager, Vice Chair **Paul Schubert,** Utility Solutions Team (alternate)
Nevada Irrigation District **Ricki Heck,** Board Member **Greg Jones,** Assistant General Manager
Orange Vale Water Company **Robert Hunter,** Board Member **Chris Shepard**, General Manager (alternate)
Placer County Water Agency **Chris Wilson,** Board Member **Robert Dugan**, Board Member (alternate) **Tony Firenzi**, Director of Strategic Affairs **Andy Fecko,** General Manager, (alternate)
Rancho Murieta Community Services District **John Merchant**, Board Member
Sacramento County Water Agency **Patrick Kennedy,** Supervisor **Michael Grinstead,** P.E. Principal Civil Engineer
Sacramento Suburban Water District **Robert "Bob" Wichert**, Board Member **Dan York**, General Manager **Jay Boatwright,** (alternate) **Craig Locke,** (alternate)
San Juan Water District **Ted Costa,** Board President **Adam Larsen,** General Manager **Greg Zlotnick,** Water Resources and Strategic Affairs (alternate)

RWA ASSOCIATES	
Organization:	**Representatives:**
El Dorado Water Agency	**Lori Parlin,** Chair **Rebecca Guo,** General Manager
Placer County	**Derek Gade,** Director Public Works and Facilities
Sacramento Municipal Utility District	**Christopher Cole,** Strategic Account Advisor **Chad Adair,** Energy Trading and Contracts Manager **John Hansen,** Power Contracts Specialist

* Names highlighted in red are Executive Committee members

Sacramento Area Sewer District	**Mike Huot,** Director of Policy and Planning **Jose Ramirez,** Senior Civil Engineer
Sacramento Area Flood Control Agency	**Jason Campbell,** Executive Director
Yuba Water Agency	**Willie Whittlesey,** General Manager

RWA AFFILIATE MEMBERS	
Organization:	**Representatives:**
Black & Veatch	**David Carlson,** Vice president
Brown & Caldwell	**Paul Selsky,** Water Supply Planning, Vice president **LaSandra Edwards,** Civil Engineer **May Huang,** Engineer **David Zuber,** Vice President
CDM Smith	**Lauren Sullivan,** Client Service Leader - Water Services **Brian Heywood, PE** Principal Water Resources Engineer
GEI Consultants	**John Woodling,** Vice President, Branch Manager **Chris Petersen,** Principal Hydrogeologist **Richard Shatz,** Principal Hydrogeologist
HDR, Inc.	**Jafar Faghih,** Water Resources Engineer **Ed Winkler,** Client Development Lead
INTERA	**Trevor Kent**, Senior Hydrologist **Ryan Alward**
Sacramento Association of Realtors	**Jessica Coates,** Chief Executive Officer
Stantec	**Kari Shively,** Vice President **Vanessa Nishikawa,** Principal Water Resources Engineer
West Yost Associates	**Charles Duncan**, President **Abigail Madrone**, Business Development Director **Kelye McKinney**, Engineering Manager I **Jim Mulligan,** Principal Engineer
Wood Rogers, Inc.	**Kevin Gustorf**, Vice President **Sean Spaeth**, Senior Hydrogeologist
Woodard & Curran	**Ali Taghavi,** Principal **Jim Graydon,** Senior Client Service Manager

* Names highlighted in red are Executive Committee members

Topic:	Public Comment
Type:	New Business
Item For:	Information/Discussion
Purpose:	Policy 200.1, Rule 11

SUBMITTED BY:	Ashley Flores, CMC Associate Project Manager	PRESENTER:	Michael Saunders, Chair

EXECUTIVE SUMMARY

This is an information item to provide an opportunity for the Regional Water Authority Board of Directors to recognize or hear from visitors that may be attending the meeting or to allow members of the public to address the Board of Directors on matters that are not on the agenda.

As noted on the agenda, members of the public who wish to address the committee may do so at this time. Please keep your comments to less than three minutes.

STAFF RECOMMENDED ACTION

None. This item is for information only.

BACKGROUND

Public agencies are required by law to provide an opportunity for the public to address the RWA Board of Directors matters that are not on the agenda.

3.0 CONSENT CALENDAR

Topic:	Meeting Minutes
Type:	Consent Calendar
Item For:	Action; Motion to Approve
Purpose:	Policy 200.1, Rule 14

SUBMITTED BY:	Ashley Flores, CMC Associate PM & Board Clerk	PRESENTER:	Jim Peifer Executive Director

EXECUTIVE SUMMARY

This is an action item for the Regional Water Authority Board of Directors to review and consider approving the draft minutes of the special and regular Regional Water Authority Board Meeting of May 14, 2026.

STAFF RECOMMENDED ACTION

A motion to approve the minutes, as presented or amended.

BACKGROUND

The draft minutes of the above-mentioned meeting are included with this Agenda. The minutes reflect the RWA Policy 200.1 to document actions taken at the meetings.

The Executive Director may list on the agenda a "consent calendar," which will consist of routine matters on which there is generally no opposition or need for discussion. Examples of consent calendar items might include approval of minutes, financial reports and routine resolutions. Any matter may be removed from the consent calendar and placed on the regular calendar at the request of any member of the Board. The entire consent calendar may be approved by a single motion made, seconded and approved by the Board.

FINDING/CONCLUSION

Staff believes the draft of the presented Minutes correctly reflect the information shared and actions taken by the Board of Directors.

ATTACHMENTS

Attachment 1- Draft Meeting Minutes of the Regional Water Authority Board Meeting of May 14, 2026

RWA Board Meeting
Draft Minutes
May 14, 2026

1. CALL TO ORDER

Chair Saunders called the regular meeting of the Board of Directors to order on March 12, 2026, at 9:03 a.m. the meeting location was at the Fair Oaks Water District, 10326 Fair Oaks Blvd, Fair Oaks, CA 95628. A quorum was established of 19 participating members present in person. Individuals who participated are listed below:

RWA Board Members

Evan Jacobs, California American Water
Ron Greenwood, Carmichael Water District
Ken Payne, Carmichael Water District
Todd Jordan, Citrus Heights Water District
Barbara Leary, City of Folsom
Marcus Yasutake, City of Folsom
Chris Nelson, City of Lincoln
Pauline Roccucci, City of Roseville
Sean Bigley, City of Roseville
George Hanson, City of Roseville
Devin Whittington, City of Roseville
Brett Ewart, City of Sacramento
Lisa Kaplan, City of Sacramento (online)
Philip Marler, City of Yuba City
Pravani Vandeyar, El Dorado Irrigation District
Paul Lindsay, Elk Grove Water District
Bruce Kamilos, Elk Grove Water District
Randy Marx, Fair Oaks Water District
Michael Saunders, Georgetown Divide Public Utilities District
Nicholas Schneider, Georgetown Divide Public Utilities District
Greg Jones, Nevada Irrigation District
Chris Wilson, Placer County Water Agency
Andy Fecko, Placer County Water Agency
Michael Grinstead, Sacramento County Water Agency
Robert Wichert, Sacramento Suburban Water District
Dan York, Sacramento Suburban Water District
Jay Boatwright, Sacramento Suburban Water District
Kevin Thomas, Sacramento Suburban Water District (Online)
Craig Locke, Sacramento Suburban Water District (Online)
Ted Costa, San Juan Water District
Adam Larsen, San Juan Water District
George Machado, San Juan Water District
Greg Zlotnick, San Juan Water District (Online)

RWA Associate Members
Rebecca Guo, El Dorado Water Agency; John Hansen, SMUD; Juliet Swinger, SMUD

RWA Affiliate Members
Ashu Shirolkar, Black & Veatch

Staff Members
Jim Peifer, Tom Hoffart, Ryan Ojakian, Michelle Banonis, Trevor Joseph, Monica Garcia, Ashley Flores and Josh Horowitz, Legal Counsel

General Public
Ashlee Casey, Water Forum; Kathy Abarca, Citrus Heights Water District; Jerry Azevedo; ICS; Bill Mueller, ICS; Trevor Kent, Intera; Maya Goodwin, Goodwin Strategy & Economics; and Andrea Zimmer, Hazen and Sawyer

2. PUBLIC COMMENT
None

3. CONSENT CALENDAR

3.1 Approve the draft meeting minutes of March 12, 2026, RWA Regular Board Meeting

A motion was made to approve the Consent Calendar as presented.

Motion/Second/Carried Director Wilson moved, with a second by Director Greenwood

Evan Jacobs, California American Water; Ron Greenwood, Carmichael Water District; Todd Jordan, Citrus Heights Water District; Marcus Yasutake, City of Folsom; Chris Nelson, City of Lincoln; Pauline Roccucci, City of Roseville; Brett Ewart, City of Sacramento; Philip Marler; City of Yuba City; Pravani Vandeyar, El Dorado Irrigation District; Paul Lindsay, Elk Grove Water District; Randy Marx, Fair Oaks Water District; Michael Saunders, Georgetown Divide Public Utilities District; Greg Jones, Nevada Irrigation District; Chris Wilson, Placer County Water Agency; Michael Grinstead, Sacramento County Water Agency; Robert Wichert, Sacramento Suburban Water District; and Ted Costa, San Juan Water District; voted yes.

Ayes	17
Noes	0
Abstained	0
Absent	3

4. PRESENTATION: CAPITOL REGION SKILLED TRADES WORKFORCE INITIATIVE
This was an information item introduced by Executive Director, Jim Peifer, presented by Maya Goodwin, Goodwin Strategy & Economics and Juliet Swinger, Sacramento Municipal Utilities District. The Capital Region Skilled Trades Workforce Initiative is an effort is to engage regional stakeholders in the greater Sacramento region to collaboratively develop a workforce program that will prepare and connect people to good

quality skilled trades careers in the utilities industry (across electric, gas, water, wastewater, and telecommunications), with a focus on opening doors to these careers for economically marginalized communities and underrepresented populations.

No action taken, information only.

5. **PRESENTATION: JOINT PURCHASING PROGRAM**
   This was an information item introduced by Executive Director, Jim Peifer, presented by Todd Jordan and Kathy Abarca from Citrus Heights Water District. Director Jordan is the chair of the Ad Hoc Committee and provided a brief update on the Joint Purchasing Program.

   No action taken, information only.

6. **PRESENTATION: STRATEGIC PLAN 2023**
   This was an information item introduced by Executive Director, Jim Peifer, presented by Jerry Azevedo and Bill Mueller of Integrated Communications Strategies. The Board received an presentation that included a detailed outline of how the work will be completed on the Strategic Plan 2030 project. It is projected that the final work product will be completed by the end of the year.

   No action taken, information only.

7. **RWA FY 2026-27 BUDGET**
   This was an action item presented by Jim Peifer, Executive Director and Tom Hoffart, Finance Director for the Board of Directors to receive a presentation, discuss and adopt the RWA Fiscal Year 2026-2027 Budget.

   Per the RWA Joint Powers Agreement and the RWA Policy 500.11 (Budget Policy), the RWA must adopt a budget prior to the beginning of the next fiscal year. At the RWA Executive Committee Meeting on April 28, 2026, the Executive Committee approved the Fiscal Year 2026-2027 Budget and recommended adoption by the RWA Board of Directors.

   A motion was made to adopt the RWA Fiscal Year 2026-2027 Budget including a 5% rate increase for RWA membership.

   Motion/Second/Carried Director Ewart moved, with a second by Director Costa

   Evan Jacobs, California American Water; Ron Greenwood, Carmichael Water District; Todd Jordan, Citrus Heights Water District; Marcus Yasutake, City of Folsom; Chris Nelson, City of Lincoln; Pauline Roccucci, City of Roseville; Brett Ewart, City of Sacramento; Philip Marler; City of Yuba City; Pravani Vandeyar, El Dorado Irrigation District; Paul Lindsay, Elk Grove Water District; Randy Marx, Fair Oaks Water District; Michael Saunders, Georgetown Divide Public Utilities District; Greg Jones, Nevada Irrigation District; Chris Wilson, Placer County Water Agency; Michael Grinstead, Sacramento County Water Agency; Robert Wichert, Sacramento Suburban Water District; and Ted Costa, San Juan Water District; voted yes.

Ayes	17
Noes	0
Abstained	0
Absent	3

8. NEW MEMBERS

This was an action item presented by Jim Peifer, Executive Director, for the approval by the Regional Water Authority Board of Directors of the admission of INTERA as an affiliate member of the Regional Water Authority resulting in new annualized contributions of $800.00.

Mr. Trevor Kent, Senior Hydrologist, gave a brief introduction to the Board about INTERA and why they would like to join RWA.

RWA Policy 100.6 (RWA Affiliates) governs the admission of affiliate members. An affirmative vote of two thirds of the members is required for INTERA to become a member.

A motion was made to approve admission of INTERA as an affiliate member of the Regional Water Authority.

Motion/Second/Carried Director Grinstead moved, with a second by Director Roccucci

Evan Jacobs, California American Water; Ron Greenwood, Carmichael Water District; Todd Jordan, Citrus Heights Water District; Marcus Yasutake, City of Folsom; Chris Nelson, City of Lincoln; Pauline Roccucci, City of Roseville; Brett Ewart, City of Sacramento; Philip Marler; City of Yuba City; Pravani Vandeyar, El Dorado Irrigation District; Paul Lindsay, Elk Grove Water District; Randy Marx, Fair Oaks Water District; Michael Saunders, Georgetown Divide Public Utilities District; Greg Jones, Nevada Irrigation District; Chris Wilson, Placer County Water Agency; Michael Grinstead, Sacramento County Water Agency; Robert Wichert, Sacramento Suburban Water District; and Ted Costa, San Juan Water District; voted yes.

Ayes	17
Noes	0
Abstained	0
Absent	3

9. HEALTHY RIVERS AND LANDSCAPES PROGRAM

This is an action item presented by Jim Peifer, Executive Director for the acquisition of services for or amendments to several agreements to support the development or implementation of the Healthy Rivers and Landscapes Program (HRL). Along with a regulatory pathway of unimpaired flow, the HRL is presented as an option to meet objectives in the State Water Resources Control Board's (State Board's) December 2025 Draft Water Quality Control Plan for the San Francisco Bay/Sacramento-San Joaquin Delta Watershed (Bay-Delta Plan Update). The Bay-Delta Plan Update is anticipated to be adopted by the State Board later this year. The following amendments and agreement are needed to support or augment the HRL:

- **American River Terms for Ecosystem Support and Infrastructure Assistance Needs (ARTESIAN)** Project Agreement, Amendment No. 1 (Amendment #1 to the ARTESIAN). This amendment will be executed by RWA and HRL Parties.
- **West Yost Agreement Amendment-** ARTESIAN Grant Management Services for Budget Augmentation. This amendment will be executed by RWA and West Yost.
- **Interagency Agreement for Cost-Sharing for Science and Habitat Plan for HRL** (Water Forum Science and Habitat Agreement). This agreement will be executed between RWA, the Sacramento Water Forum (Water Forum Office), and the HRL Parties.

A motion was made to approve and authorize the Executive Director to execute the following agreements:

(1) Amendment #1 to ARTESIAN;
(2) Amendment #1 to the West Yost Agreement Amendment; and
(3) Water Forum Science and Habitat Agreement

Motion/Second/Carried Director Ewart moved, with a second by Director Roccucci

Evan Jacobs, California American Water; Ron Greenwood, Carmichael Water District; Todd Jordan, Citrus Heights Water District; Marcus Yasutake, City of Folsom; Chris Nelson, City of Lincoln; Pauline Roccucci, City of Roseville; Brett Ewart, City of Sacramento; Philip Marler; City of Yuba City; Pravani Vandeyar, El Dorado Irrigation District; Paul Lindsay, Elk Grove Water District; Randy Marx, Fair Oaks Water District; Michael Saunders, Georgetown Divide Public Utilities District; Greg Jones, Nevada Irrigation District; Chris Wilson, Placer County Water Agency; Michael Grinstead, Sacramento County Water Agency; Robert Wichert, Sacramento Suburban Water District; and Ted Costa, San Juan Water District; voted yes.

Ayes	17
Noes	0
Abstained	0
Absent	3

10. EXECUTIVE DIRECTOR'S REPORT

Executive Director Peifer reported on the work being done to prepare for Proposition 4 funding including Recharge-related funding.

11. DIRECTORS' COMMENTS

Director Greenwood introduced Ken Payne as interim General Manager of Carmichael Water District.

Director Nelson reported that City of Lincoln is participating in the Mulch Mania program this coming weekend.

Director Roccucci reported that the City of Roseville has focused on succession planning in recent years and it is helping transitioning staffing as they are experiencing several retirements recently.

Director Scott reported that the City of West Sacramento is projecting a 25% rate increase for water and sewer services.

Chair Saunders reported that GDPUD is preparing for their agency's 80th anniversary.

Director Wilson reported that PCWA District 1 Director Allen has retired and will be replaced by Director Jefferson Willoughby.

Director Grinstead reported that SCWA is completing their Urban Water Management Plan.

Director Wichert reported that SSWD is completing their Urban Water Management Plan.

ADJOURNMENT
With no further business to come before the Board, Chair Saunders adjourned the meeting at 11:16 a.m.

By:	Attest:
______________________________	______________________________
Michael Saunders, RWA Chair	Ashley Flores, CMC, Clerk of the Board

Topic:	Approve Staff Cost of Living Adjustments
Type:	New Business
Item For:	Consent Calendar
Purpose:	RWA Policy 400.2

SUBMITTED BY:	Jim Peifer Executive Director	PRESENTER:	Jim Peifer Executive Director

EXECUTIVE SUMMARY

This is an action item for the Board of Directors to approve revisions to RWA Policy 400.2 (Employee Compensation Policy) Exhibit A for the period beginning July 4, 2026 for staff cost of living adjustments.

STAFF RECOMMENDED ACTION

A motion to approve the proposed RWA Policy 400.2 (Employee Compensation Policy) Exhibit A for staff cost of living adjustments to reflect an increase in staff pay by 2.8 percent.

BACKGROUND

In accordance with RWA Policy 400.2 (Employee Compensation Policy) Section II, the United States Department of Labor's Consumer Price Index (CPI) for All Western Small Cities for the 12 months ending in March of each year may be considered for staff pay increases. The CPI for All Western Small Cities for March 2026 was 2.8%. Attachment 2 is the current salary schedule effective July 7, 2025 and Attachment 3 is the proposed salary schedule reflecting a 2.8% increase with an effective date of July 4, 2026, which represents the beginning of the first full pay period in FY 2026/27.

The recently adopted FY 2026/27 budget has funding for a 2.8% COLA.

FINDING/CONCLUSION

To maintain consistency with Policy 400.2, staff recommends approving the proposed salary schedule.

ATTACHMENTS

Attachment 1 – Current RWA Policy 400.2
Attachment 2 – Current RWA Policy 400.2 Exhibit A – Effective July 7, 2025
Attachment 3 – Proposed RWA Policy 400.2 Exhibit A – Effective July 4, 2026

REGIONAL WATER AUTHORITY
POLICIES AND PROCEDURES MANUAL

Policy Type	Human Resources
Policy Title	Employee Compensation Policy 400.2
Policy Number	400.2
Date Adopted	September 9, 2004
Date Amended	September 13, 2012 January 10, 2019 November 9, 2023 July 11, 2024 November 13, 2025

EMPLOYEE COMPENSATION POLICY

It is the intent of the Authority to provide employee compensation (pay and benefits) that is fair and equitable and that is comparable, based upon an employee's experience, skills and performance consistent with established job descriptions, and with that of similar water and public entities regionally. As a small, professional, management-focused organization, it is the intent of the Authority to provide employee compensation at or above the labor market for the industry and the geographic area. The compensation practices of the Authority will be competitive within the industry and geographical area to attract the most qualified candidates and to minimize turnover of its employees.

The Executive Director will have the authority to set and change employee base rate of pay in accordance with the intent of this Policy and within the budgetary guidelines approved by the Board of Directors. As part of the annual budget review process, the Executive Director will be responsible for preparing and presenting a labor budget to the Board of Directors in accordance with this Policy. The Board of Directors will consider, amend as required, and approve the annual labor budget for the Authority. Once the labor budget has been approved, the Executive Director may determine in his or her discretion how to apply any approved increase to each employee's existing base rate of pay. Changes to employee benefits will generally require Board action to approve changes to the Employee Handbook and other policies.

The specific terms of this Policy apply to staff only, except as specified in Section IV, below. All aspects of the Executive Director's compensation are subject to Board approval of an employment contract.

I. Pay Ranges

It is the Authority's Policy to provide a program for advancement of its employees within the pay range of their position using a merit-based system based on objective regular goal setting and performance evaluations. Employees will typically advance within their pay range annually, subject to the discretion of the Executive Director, based on evaluation of the employee's performance and growth in responsibility and/or expertise in performing the work of the position. The Executive Director may move an employee to a higher-level classification or provide a merit-based salary increase, predicated upon performance, experience and documented needs of the organization.

All classification pay ranges shall typically be established with a 20% range between the minimum and maximum of the range. Except as provided below, steps will be established within each range to provide guidelines for use in annual budgeting. For executive-level positions (currently the Executive Director, Managers of Technical Services, Strategic Affairs, and Government Relations), there will be no steps established within the positions' ranges.

All rank-and-file and executive-level positions shall be eligible for a merit-based salary increase up to no more than 12% per year (equivalent of three steps), as movement through their salary range provided all merit-based salary increases can be covered by the approved budget for the current year. Any increase above 12% for rank-and-file positions must be recommended by the Executive Director and then be ratified by the Board of Directors for exemplary performance or in recognition of unusual circumstances. Any increase above 12% along the salary range for executive-level positions, including the Executive Director, shall be recommended by the Executive Committee and then ratified by the Board of Directors for exemplary performance or in recognition of unusual circumstances. In all cases, a staff report supporting the request for Board approval of an increase above 12% shall describe the nature of the exemplary performance or unusual circumstances.

The Executive Director shall recommend pay ranges for all employment classifications with the Authority, with the exception of the Executive Director position. All changes to the pay scales are subject to review and approval by the Board of Directors.

Any salary increases provided as movement through an employee's approved pay range shall be effective on the first day of the first pay period after the increase was approved

II. Cost of Living Adjustment (COLA)

The Executive Director will consider the United States Department of Labor's Consumer Price Index (CPI) for All Western Small Cities (population under 2.5 million) for the 12 months ending in November of each year in developing the proposed budget for the Authority[1]. If the Board approves a budget that includes funding for a cost of living adjustment (COLA), the Executive Director will have the discretion to apply a COLA to all staff salaries, regardless of position within a salary range in the fiscal year for which the budget is adopted.

To avoid penalizing employees at or near the top of the salary range, and to ensure pay ranges remain comparable to the market between compensation surveys, the November CPI will be applied annually in January at an effective date as determined by the Board of Directors in conjunction with the beginning of a payroll period.

Effective July 1, 2024, the Authority will consider CPI data from the 12 months ending in March, with any approved COLA increase becoming effective the first day of the first pay period beginning in July.

III. Compensation Survey

The Executive Committee will generally direct staff to conduct a compensation survey at least every five years to ensure that the total compensation offered by the Authority (base rate of pay and benefits) is consistent with this Policy; provided, however that a compensation survey may be commissioned at any time if directed by the Executive Committee or if recommended by the Executive Director and approved by the Executive Committee. The Executive Committee may also use its discretion to waive or vary the five-year commitment.

Before initiating the survey, staff will brief the Executive Committee and solicit feedback on the scope of the compensation survey, including comparable agencies/organizations to be surveyed and data elements to be collected prior to commencing the survey. Survey organizations should be selected to provide a representative sampling of 1) local water agencies, 2) water-related associations located in the Sacramento region, 3) regional planning organizations within the Sacramento region, and 4) regional membership organizations in the region.

The Executive Director will use the results of the survey to propose modifications to base rate of pay and/or benefits necessary to achieve the intent of this policy. Proposed pay ranges should include consideration of such things as 1) the mean, median and 62.5th percentile of the

compensation data, 2) the comparability of surveyed classifications to RWA job classifications, and 3) RWA experience recruiting and retaining staff in each classification.

IV. Executive Director Compensation

The Board of Directors will establish an Executive Director pay range. The pay range shall be established with the same 20% range between the minimum and maximum of the range as is applied to other staff pay ranges under Section I. There will be no steps established within the range. The Board of Directors shall update the Executive Director pay range annually by the amount of any COLA applied to all staff salaries under Section II.

The Board of Directors shall determine Executive Director compensation within the established Executive Director pay range and such compensation will be subject to approval of an employment contract by the Board of Directors, with a maximum change of up to 12% annually, consistent with the maximum salary movement of all executive-level positions as described in Section 1. Any annual increase above 12% for the Executive Director must be approved by the Board of Directors for exemplary performance or unusual circumstances. The Executive Committee may direct staff to conduct a survey of executive compensation to guide negotiation of the Executive Director employment contract. The conduct, timing, and scope of such a survey will be at the sole discretion of the Executive Committee.

V. Transparency[2]

To maintain transparency in local agency compensation, the RWA website shall maintain an "Employee Compensation" page that states the current RWA Executive Director's monthly salary.

[2] Resolution 2024-04 directs the RWA to include this item on the RWA's Website.

EXHIBIT A
RWA POLICY 400.2

MONTHLY SALARY SCHEDULE OF RWA POSITIONS
Effective July 7, 2025

Classification	Step 1 or Minimum	Step 2	Step 3	Step 4	Step 5	Step 6 or Maximum
Executive Director	$20,383	-	-	-	-	$24,461
Manager of Technical Services	$16,435	-	-	-	-	$19,723
Manager of Strategic Affairs	$16,435	-	-	-	-	$19,723
Manager of Government Relations	$16,435	-	-	-	-	$19,723
Principal Project Manager	$13,696	$14,204	$14,731	$15,278	$15,844	$16,435
Senior Project Manager	$11,414	$11,837	$12,277	$12,732	$13,204	$13,696
Associate Project Manager	$8,160	$8,463	$8,777	$9,102	$9,440	$9,792
Board Clerk/Project Manager	$8,160	$8,463	$8,777	$9,102	$9,440	$9,792
Finance Director	$14,302	$14,833	$15,383	$15,954	$16,545	$17,161
Finance & Administrative Services Manager	$11,441	$11,865	$12,306	$12,762	$13,236	$13,729
Executive Assistant	$6,620	$6,866	$7,120	$7,384	$7,658	$7,944
Project Research Assistant II	$6,811	$7,064	$7,326	$7,598	$7,879	$8,174
Project Research Assistant I	$5,923	$6,143	$6,371	$6,607	$6,852	$7,107

Exhibit A will be updated annually based on the March Consumer Price Index and/or when a new salary survey is completed (2025 ranges include a COLA of 1.8% effective July 7, 2025).

Salaries for Executive Director, Manager of Technical Services, Manager of Strategic Affairs, and Manager of Government Relations are set as a range, rather than steps, with the minimum and maximum respectively appearing in the columns for Step 1 and 6.

Revised and adopted by the RWA Board of Directors on: July 10, 2025

Attest: ____________
Clerk of the Board

EXHIBIT A
RWA POLICY 400.2

MONTHLY SALARY SCHEDULE OF RWA POSITIONS
Effective July 4, 2026

Classification	Step 1 or Minimum	Step 2	Step 3	Step 4	Step 5	Step 6 or Maximum
Executive Director	$20,954	-	-	-	-	$25,146
Manager of Technical Services	$16,895	-	-	-	-	$20,275
Manager of Strategic Affairs	$16,895	-	-	-	-	$20,275
Manager of Government Relations	$16,895	-	-	-	-	$20,275
Principal Project Manager	$14,079	$14,602	$15,143	$15,706	$16,288	$16,895
Senior Project Manager	$11,734	$12,168	$12,621	$13,088	$13,574	$14,079
Associate Project Manager	$8,388	$8,700	$9,023	$9,357	$9,704	$10,066
Board Clerk/Project Manager	$8,388	$8,700	$9,023	$9,357	$9,704	$10,066
Finance Director	$14,702	$15,248	$15,814	$16,401	$17,008	$17,642
Finance & Administrative Services Manager	$11,761	$12,197	$12,651	$13,119	$13,607	$14,113
Executive Assistant	$6,805	$7,058	$7,319	$7,591	$7,872	$8,166
Project Research Assistant II	$7,002	$7,262	$7,531	$7,811	$8,100	$8,403
Project Research Assistant I	$6,089	$6,315	$6,549	$6,792	$7,044	$7,306

Exhibit A will be updated annually based on the March Consumer Price Index and/or when a new salary survey is completed (2026 ranges include a COLA of 2.8% effective July 4, 2026).

Salaries for Executive Director, Manager of Technical Services, Manager of Strategic Affairs, and Manager of Government Relations are set as a range, rather than steps, with the minimum and maximum respectively appearing in the columns for Step 1 and 6.

Revised and adopted by the RWA Board of Directors on: ___________________

Attest:____________________
Clerk of the Board

Topic:	Waiver of RWA Policy 500.3
Type:	Consent Calendar
Item For:	Action; Motion to Approve
Purpose:	RWA Policy 500.3

SUBMITTED BY:	Ashley Flores, CMC Associate PM & Board Clerk	PRESENTER:	Jim Peifer Executive Director

EXECUTIVE SUMMARY

This is an action item for the Regional Water Authority Board of Directors to review and consider waiving the fees and surcharges for non RWA members participating in the Healthy Rivers and Landscape Subscription Program.

STAFF RECOMMENDED ACTION

A motion to waive RWA Policy 500.3 to non-members participating in the Healthy Rivers and Landscaping Program.

BACKGROUND

RWA Policy 500.3

Policy 500.3 (Subscription Program Surcharge Fees for Non RWA Members) assesses a surcharge on participants of a subscription program that are not RWA members. Specifically, the policy requires that the costs for a non-member, contracting entity, or associate to participate in a subscription-based program include the following surcharges in addition to the regular subscription program fees as follows :

1. 20 percent of the amount the participant would normally pay for RWA core dues in the year in which a program is started; and

2. 20 percent of the amount of the participant's subscription costs for the duration of the program.

Surcharge component 1 above would be assessed for each program year the non RWA agency elects to participate in. Surcharge component 2 above would be applied to each assessment collected for the program. Either of the surcharge components may be waived by the RWA Board of Directors on a case-by-case basis. The surcharge will be assessed and allocated into the RWA general fund.

On January 26, 2026 participating members conferred and agreed to cover their proportionate share of costs based on agency diversions.

May 14, 2026 with recommended approval by the RWA Executive Committee, the Board of Directors approved the Interagency Agreement for Cost-Sharing for Science and Habitat Plan for HRL (Water Forum Science and Habitat Agreement).

The Cost Share Agreement was executed between RWA, the Sacramento Water Forum (Water Forum Office); and requires the HRL Parties to also sign in agreeance to the requirements in the HRLP Agreement.

FINDING/CONCLUSION

Staff recommends the waiver of additional fees would aid in more participation in the Healthy Rivers and Landscape Program. Staff also emphasis it is important for the Water Forum to be able to engage in the development of the statewide science program in a way that protects and supports the Water Forum's activities on the Lower American River while the process moving Healthy Rivers and Landscape Program to (presumed) adoption and implementation continues. This is an investment in "local control" vis-à-vis the science program that will impact the region's Healthy Rivers and Landscape Program activities. This first payment will fund the work Water Forum has budgeted for this Water Year.

Topic:	Watershed Resilience Project, Project Scoring and Proposition 4
Type:	Information Item
Item For:	Information and Feedback
Purpose:	Routine

SUBMITTED BY:	Jim Peifer, Executive Director	PRESENTER:	Jim Peifer, Executive Director

EXECUTIVE SUMMARY

This is an information item for the Board of Directors to receive a presentation on the scoring methodology for projects that was included in the Watershed Resilience Report.

RECOMMEND ACTION:

None. Information only.

BACKGROUND

As members may remember, the RWA recently completed and submitted the final Watershed Resilience Report to the Department of Water Resources. Included in Appendix F of the plan was a "Project Evaluation Scoring Sheet" which could be used to evaluate high, medium and low priority projects for the American, Bear and Cosumnes Watersheds.

As RWA focuses its attention on competing for Proposition 4 funding opportunities, the Executive Director would like to make a presentation of the scoring sheet to the Board members, to 1) improve the competitiveness of the region's projects and 2) prioritizing the region's most favorable projects.

As members may remember, the RWA approved a resolution declaring the Water Bank, RiverArc, the American River Climate Adaption Program, Forecast Informed Reservoir Operations, and the Scotts Flat Spillway Replacement to be high priority projects. The Executive Director will be presenting on how these projects score on the scoring sheet.

Topic:	American River Climate Adaption Program
Type:	Information Item
Item For:	Information
Purpose:	Routine

SUBMITTED BY:	Jim Peifer, Executive Director	PRESENTER:	Ashlee Casey, Water Forum Executive Director

EXECUTIVE SUMMARY

This is an information item for the Board of Directors to receive a presentation on the American River Climate Adaption Program.

RECOMMEND ACTION:

None. Information only.

BACKGROUND

The purpose of this item is for Ashlee Casey, Executive Director of the Water Forum to provide the Board members an update on the American River Climate Adaption Program.

Topic:	Water Use Efficiency Program Update
Type:	New Business
Item For:	Discussion, No action required
Purpose:	General

SUBMITTED BY:	Amy Talbot Regional Water Efficiency Program Manager	PRESENTER:	Amy Talbot Regional Water Efficiency Program Manager

EXECUTIVE SUMMARY

This is a discussion/information item for the RWA Board regarding updates from the Water Use Efficiency Program (WEP) and will include the following topics: the conservation regulation ("Making Water Conservation a California Way of Life"), Assembly Bill 1572 (Friedman) also known as the "Nonfunctional Turf Law," WEP's Rebate Water Savings Study, and WEP's current public outreach campaign.

STAFF RECOMMENDATION ACTION

No action required. This item is for information/discussion only.

BACKGROUND

Staff generally provide an annual Water Efficiency Program update to the RWA Board. This year's presentation will cover the following topics: the conservation regulation ("Making Water Conservation a California Way of Life"), Assembly Bill 1572 (Friedman) also known as the "Nonfunctional Turf Law," WEP's Rebate Water Savings Study, and WEP's current public outreach campaign. The presentation will highlight two important upcoming regulatory deadlines. Effective January 1, 2027, the State Water Resources Control Board may begin official enforcement actions against urban retail water suppliers that are not in compliance with the conservation regulation. By that same date, public water systems must revise their ordinances and policies to reflect the requirements for public water systems and their customers under the Nonfunctional Turf Law.

Topic:	RWA Programs
Type:	Information Item
Item For:	Information
Purpose:	Routine

SUBMITTED BY:	Jim Peifer, Executive Director	PRESENTER:	Jim Peifer, Executive Director

EXECUTIVE SUMMARY
This is an information item for the Board of Directors to receive a presentation on the core and subscription programs of the RWA.

RECOMMEND ACTION:
None. Information only.

BACKGROUND
Chair Saunders has requested staff provide the board members with a briefing on the various RWA core and subscription programs. The briefing is intended to aid the update of the Strategic Plan.

Topic:	New Members
Type:	Action Item
Item For:	Action; Motion to Approve Admission as Associate Member
Purpose:	Routine; Fiscal/Budget; RWA Policy 100.6

SUBMITTED BY:	Ashley Flores, CMC Associate Project Manager	PRESENTER:	Jim Peifer, Executive Director

EXECUTIVE SUMMARY
This is an action item for the approval by the Regional Water Authority Board of Directors of the admission of Yolo County Flood Control and Water Conservation District and Rio Linda Elverta Community Water District to the Regional Water Authority resulting in new annualized contributions of approximately $14,000.

STAFF RECOMMEND ACTIONS:
Approve the admission of (1) Yolo County Flood Control and Water Conservation District as an Associate member; and (2) Rio Linda Elverta Community Water District as a RWA member (with full voting rights)

BACKGROUND
Yolo County Flood Control and Water Conservation District and the Rio Linda Elverta Community Water District have requested the Board of Director consider and approve membership in the RWA. An affirmative vote of two thirds of the RWA Board members is required for a prospective agency to become an RWA member agency.

<u>Yolo County Flood Control and Water Conservation District</u>
The Executive Committee at their last meeting on June 23, 2026 passed a motion to recommend approval to the Regional Water Authority (RWA) Board of Directors of the admission of Yolo County Flood Control and Water Conservation District as an Associate member.

For over 70 years, the Yolo County Flood Control & Water Conservation District has worked to ensure a reliable water supply for local farms, communities, and the environment. The District manages dams, canals, and groundwater recharge projects similar to many RWA member agencies.

The District was established in 1951 by the California Legislature at the request of the Yolo County Board of Supervisors. Its founding purpose was to secure new surface water supplies, monitor and report on groundwater conditions, and create a reliable system for conjunctive water management. The District service area covers more than 200,000 acres across Yolo County, including the cities of Woodland, Davis, and Winters, and the towns of Capay, Esparto, Madison, and other Capay Valley communities.

Yolo County Flood Control & Water Conservation District's mission: "To plan, develop, and manage the conjunctive use of its surface and groundwater resources to provide a safe and reliable water supply, at a reasonable cost, and to sustain the socio-economic and environmental well-being of Yolo County."

Entities eligible to become Regional Water Authority (RWA) Associate Members include public or private entities with an interest and management role in regional water matters that are not eligible for other classes of membership in RWA.

<u>Rio Linda Elverta Community Water District</u>

Rio Linda Elverta Community Water District recently reached out to the RWA requesting to reinstate their membership with the RWA.

Rio Linda is located in an unincorporated area in Sacramento County, it is part of the Sacramento metropolitan area and is governed by the county rather than a city. Their mission and goals align with the RWA including: to supply water to existing and future customers in a cost-effective manner while operating the District in a financially sound manner; construct a distribution system serving the entire District which is adequately sized and looped; maintain existing wells and storage in a manner that meets generally accepted water works standards and develop new wells and storage to meet peak flow demands and emergency needs.

FINDING/CONCLUSION

<u>Yolo County Flood Control & Water Conservation District</u>

Yolo County Flood Control & Water Conservation District has expressed interest in becoming an Associate member. As an Associate Member, they intend to support RWA through shared interest in the region related to recharge and other shared interest in our region to plan, develop, and manage the conjunctive use of its surface and groundwater resources to provide a safe and reliable water supply, at a reasonable cost, and to sustain the socio-economic and environmental well-being. Staff recommends the admittance of Yolo County Flood Control & Water Conservation District as an Associate member.

<u>Rio Linda Elverta Community Water District</u>

Rio Linda is located in an unincorporated area in Sacramento County, it is part of the Sacramento metropolitan area and is governed by the county rather than a city. Their mission and goals align with the RWA including: to supply water to existing and future customers in a cost-effective manner while operating the District in a financially sound manner; construct a distribution system serving the entire District which is adequately sized and looped; maintain existing wells and storage in a manner that meets generally accepted water works standards and develop new wells and storage to meet peak flow demands and emergency needs; participate in inter-agency cooperation in a manner that encourages respect between the agencies, including such cooperative activities as development of alternative water supplies, cooperative purchasing, and system entities. Staff recommends the admittance of Rio Linda Elverta Community Water District as an RWA member.

Agenda Items #9-11

Closed Session Material TBD

Topic:	Consider Approval of Adjustment to Executive Director's Compensation
Type:	New Business
Item For:	Action
Purpose:	Policy 400.2

SUBMITTED BY:	Michael Saunders, Chair	PRESENTER:	Michael Saunders, Chair

EXECUTIVE SUMMARY

This is an action item for the Board of Directors to consider approving an adjustment to the Executive Director's compensation as recommended by the Executive Committee. The Board may decide to provide the Executive Director with an increase in compensation. The proposed increase must be approved in the open session of a regular board meeting and the Board Chair shall state the proposed increase at the start of this item. If the Board approves the Executive Committee's recommendation for an increase in the Executive Director's compensation for 2026-2027, the increase may take effect without a written amendment to or restatement of the Executive Director's employment agreement as provided in Section 6.1 of the current agreement signed in 2022.

RECOMMENDED ACTION

Approve an adjustment to Executive Director compensation as proposed by the Executive Committee.

Topic:	Executive Director’s Report
Type:	New Business
Item For:	Information
Purpose:	General

SUBMITTED BY:	Jim Peifer Executive Director	PRESENTER:	Jim Peifer Executive Director

EXECUTIVE SUMMARY
This is an information item for the Executive Director to provide a briefing on important activities, reports, communications, advocacy, and other updates.

STAFF RECOMMENDED ACTION
None. This item is for information/discussion only.

BACKGROUND
This agenda item is a standing item to provide an opportunity for the Executive Director to report to the Board of Directors on important activities, reports, communications, advocacy, and other updates.

Annual Report - The RWA 2025 Annual Report, titled “Quantifying What Collaboration Built. Positioning for Investment.” has been posted on the RWA website here. For the past several years, the RWA prepared an annual legislative report highlighting noteworthy elements of the advocacy program. This year, staff broadened the content of the report to cover noteworthy accomplishments of the RWA.

Legislative Matters
AB 2026 (Aguiar-Curry) – AB 2026, co-sponsored by RWA and the Northern California Water Association, continues to advance through the Legislature. On June 23, the bill passed the Senate Natural Resources and Water Committee on a unanimous 5-0 vote and is being considered in the Senate Environmental Quality Committee for consideration. The bill would improve permitting pathways for groundwater recharge while maintaining protections for the environment and other water users.

Watersheds Resilience Plan
RWA announced completion of the American, Bear, and Cosumnes Watersheds Resilience Plan, which is now featured on the California Department of Water Resources' new webpage highlighting all five Watershed Resilience Pilot projects. In conjunction with the release, DWR Director Karla Nemeth called the effort "an early example of the kind of work needed across the state," noting that it helps build momentum for more localized, action-oriented water planning

across California. You can find the plan on the DWR webpage here.

Executive Director Peifer will present the completed Watersheds Resilience Plan at the California Extreme Precipitation Symposium on July 16, highlighting the Sacramento region's approach to watershed-scale climate resilience planning. The presentation builds on a series of recent briefings to water, business, and policy leaders, including the Integrated Regional Water Management (IRWM) Roundtable of Regions, the Water Education Foundation's Water Leaders program, the Association of California Water Agencies' Deliver Critical Infrastructure Work Group, and the Sacramento Metro Chamber Infrastructure Policy Committee.

Water Bank

The next meeting of the Water Bank Program Committee is scheduled for Wednesday, July 15, 2026, from 11:30 a.m. to 1:30 p.m. For more information about the Water Bank, contact RWA Manager of Technical Services Trevor Joseph at tjoseph@rwah2o.org.

Water Use Efficiency

The RWA Water Efficiency Program is piloting partnerships with local content creators—individuals who have built online audiences by sharing videos and stories about topics such as gardening and outdoor living. The pilot includes videos on Facebook, Instagram, and other social media channels from @curlycultivators, featuring tips on planning landscape projects and finding rebates, and @brittsbellavita, showcasing inspiring water-wise gardens and destinations throughout the Sacramento region. The program will help evaluate how creator partnerships can complement traditional public outreach and advertising. You can see the videos on Be Water Smart social channels: Facebook and Instagram.

The State Water Resources Control Board has released its Urban Water Use Objective Dashboard, providing the first statewide look at how urban water suppliers performed under California's water conservation regulatory framework: Making Conservation a California Way of Life**.** Because annual water use objectives are recalculated each year based on factors such as weather and landscape area, results are expected to vary from year to year. The dashboard is available here. For questions, contact RWA Water Efficiency Program Manager Amy Talbot at atalbot@rwah2o.org.

Topic:	Board Directors' Comments
Type:	New Business
Item For:	Information
Purpose:	Routine

SUBMITTED BY:	Jim Peifer Executive Director	PRESENTER:	Jim Peifer Executive Director

EXECUTIVE SUMMARY

This is an information item to provide an opportunity for the Regional Water Authority Board of Directors to report on any updates from their agency, comments, request future agenda items, recommendations, and questions.

STAFF RECOMMENDED ACTION

None. This item is for information only.

BACKGROUND

This agenda item is a standing item to provide an opportunity to report on any updates from their agency, comments, request future agenda items, recommendations, and questions.